

Arthur Findlay College

PIONEERING SPIRITUALISM
& PSYCHIC SCIENCES

Student Code of Conduct

This Code of Conduct forms part of the Conditions of Attendance at Arthur Findlay College. By attending the College, students agree to comply with its requirements throughout their stay.

Our Commitment

Equality, Diversity and Respect

Arthur Findlay College welcomes students from around the world and is committed to providing a safe, welcoming and inclusive environment where everyone is treated with dignity, courtesy and respect.

Arthur Findlay College operates a zero-tolerance approach to physical or verbal abuse, bullying, harassment, intimidation, threatening behaviour or discrimination towards students, tutors, Course Organisers, volunteers, staff or visitors.

Students are expected to:

- Treat others with dignity, courtesy and respect.
- Respect personal boundaries and privacy.
- Behave in a manner that supports the wellbeing and learning of others.
- Follow reasonable instructions given by College staff.
- Contribute positively to an inclusive and respectful learning environment.

Personal Boundaries and Student Behaviour

Arthur Findlay College is a residential learning environment where everyone has the right to feel safe and respected.

Students must not engage in behaviour that could reasonably make another person feel uncomfortable, intimidated or unsafe.

This includes, but is not limited to:

- unwanted sexual comments or jokes;
- unwanted flirting or persistent advances;

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- inappropriate comments about another person's appearance or body;
- unwanted physical contact;
- deliberately invading another person's privacy;
- inappropriate photography or filming;
- behaviour that creates an intimidating, hostile or offensive environment.

All interactions should be based on mutual respect and consent. Students are expected to respect the personal boundaries of others at all times. If another person indicates that behaviour, communication or contact is unwelcome, it must stop immediately.

Learning Environment

Students are expected to:

- contribute positively to classes;
- respect tutors and fellow students;
- avoid behaviour that disrupts teaching or learning;
- obtain permission before recording classes or taking photographs.
- To protect the integrity of College teaching and ensure the wellbeing of all students, private sittings, circles, séances, demonstrations, workshops, talks, lectures, healing, complementary therapies or similar activities must not take place within the College or its grounds unless they form part of the official course programme and are under the direct supervision of an Arthur Findlay College Tutor or authorised Course Organiser.
- Students are not permitted in workrooms after 9.00 pm unless accompanied by a Tutor or Course Organiser.

Residential Life

Students are expected to:

- respect accommodation and communal areas;
- maintain appropriate standards of cleanliness;
- observe quiet hours where requested;

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- use bedrooms only for their intended purpose;
- respect the privacy of other residents.
- wear appropriate clothing and footwear whilst in communal areas of the College.
 - Students are expected to maintain an appropriate standard of dress whilst on College premises. Walking barefoot within the College buildings or grounds is not permitted. Transparent or otherwise inappropriate clothing that may reasonably cause discomfort or offence to others should not be worn.

Students must not invite others into bedrooms unless expressly authorised by the College.

Health and Safety

Students must:

- follow all fire and emergency procedures;
- comply with health and safety instructions;
- report hazards or accidents promptly;
- respect College property.
- Students are expected to report accidents, hazards or damage to College property immediately.
- Students must comply with any reasonable instruction given by College staff relating to health, safety or safeguarding.
- Students with mobility or accessibility requirements should notify the College before arrival wherever possible to enable appropriate arrangements to be made.

Smoking and vaping are only permitted in designated areas.

The possession or use of illegal drugs, offensive weapons or behaviour that places others at risk will result in immediate action.

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Commercial Activities

Students must not advertise, promote, offer or sell goods or services within the College or its grounds unless expressly authorised by the General Manager.

Mobile Phone, Photography, Recording and Social Media

- Students must respect the privacy of others.
- Photographs or recordings should only be taken with the consent of those being photographed or recorded.
- The use of cameras, mobile phones or other audio or visual recording equipment within the College or its grounds requires prior permission from the General Manager or an authorised member of staff.
- Recording classes, demonstrations, private readings or healing sessions without permission is strictly prohibited.
- Students must not use photography, video, audio recordings or social media to bully, harass, intimidate, embarrass or invade the privacy of others.
- Any authorised recordings remain subject to copyright restrictions and must not be reproduced, published or used for public or commercial purposes without the prior written consent of the College.

Alcohol

Alcohol may only be consumed in designated areas. Students must behave responsibly at all times. Students whose behaviour is affected by alcohol may be required to leave classes or College activities.

Damage to Property

- Students may be charged for the repair, replacement or professional cleaning of damaged College property, including furniture, fixtures, linen and towels. Arthur Findlay College reserves the right to recover these costs from the student responsible

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- Students are expected to respect College property at all times.
- Damage or accidents must be reported immediately.
- Failure to report damage may result in exclusion from future attendance.

The theft or suspected theft of College property or the property of others is regarded as a serious disciplinary matter. Arthur Findlay College reserves the right to investigate suspected theft, recover the cost of missing property and, where appropriate, involve the police. Students found responsible for theft may be immediately removed from the College and excluded from future courses.

Raising Concerns

Students are encouraged to raise concerns as soon as possible with Reception, the Duty Manager or the Safeguarding Manager so that issues can be addressed promptly.

Failure to Comply

Failure to comply with this Code of Conduct may result in one or more of the following:

- advice or guidance;
- a verbal or written warning;
- removal from specific activities;
- a behavioural agreement;
- immediate removal from the College;
- exclusion from future Arthur Findlay College courses;
- referral to the police or other statutory agencies where appropriate.

The College reserves the right to take immediate action where behaviour presents a risk to the safety, wellbeing, dignity or learning experience of others, or where it brings Arthur Findlay College into disrepute.